

ANNA M. POHL
anna@annapohl.com

MEDIATION EXPERIENCE

- Mediate employment and civil rights cases through the Southern District of New York's Mediation Program.
- Guide parties in exploring each side's needs and interests, possibility of amicable resolution, creative alternatives to the expense and risk of litigation, and best alternatives to a negotiated agreement.
- Where complete resolution is not possible, assist parties to narrow issues in dispute.
- Serve on SDNY's Mediator Advisory Committee: consult with SDNY's Mediation Supervisor and recommend improvements to mediation program's procedures.
- Assist in developing training programs for mediators and a mediator skills evaluation program.
- Participated in mediation as an advocate in majority of cases litigated; observed a variety of mediators' styles and techniques.

LITIGATION EXPERIENCE

- Litigated all aspects of civil rights, employment and consumer protection cases in private practice and as a United States government attorney.
- Drafted complaints, motions, memoranda, discovery requests and responses, settlement agreements and consent decrees.
- Took and defended depositions; managed electronic discovery.
- Prepared for and participated in evidentiary hearings and oral argument in appeals.
- Worked with experts on reports that statistically analyzed employment patterns and assessed employment policies and practices.
- Obtained monetary and injunctive relief to compensate victims of discrimination.
- Negotiated severance packages for clients; drafted settlement agreements; oversaw settlement administration in class actions.
- Monitored compliance with injunctive relief provisions in court-ordered consent decrees and judicially-approved settlement agreements.
- Managed law firm intake program; assessed, evaluated and developed new cases.
- Supervised paralegals, law clerks and interns; assigned cases, monitored caseload and resolved conflicting assignments.

WRITING AND PRESENTATION EXPERIENCE

- Research, write, edit and update practice guidance notes, checklists, standard forms and policies, and state-specific legal content published on Practical Law's online service and WestlawNext.
- Write and edit content for Practical Law Journal.
- Conducted outreach, trainings and education programs on federal equal employment laws.
- Drafted law review articles, fact sheets, and outreach publications on issues related to domestic violence, immigration, public benefits, housing and legal services.
- Developed training materials for and provided technical assistance to advocates, prosecutors, law enforcement, and service professionals who encounter immigrant victims of domestic violence, sexual assault and trafficking.

CHRONOLOGY

SDNY Mediation Panel

Pro Bono Mediator

New York, NY
May 2012 – present

Thomson Reuters – Practical Law

Senior Legal Editor

New York, NY
June 2014 - present

US Equal Employment Opportunity Commission

Senior Trial Attorney

New York, NY
August 2009 – May 2014

Mehri & Skalet, PLLC

Associate

Washington, DC
March 2004 – July 2009

NOW Legal Defense & Education Fund, now Legal Momentum

Attorney Consultant

Washington, DC
Jan 2003 – Feb 2004

EDUCATION

Juris Doctor, **New England Law – Boston**,

Associate Editor, New England Journal of International and Comparative Law

Boston, MA (2002)

Bachelor of Arts (Women's Studies) **Towson State University**

Towson, MD (1997)

PUBLICATIONS

- Co-Author and Editor, MARRIAGE, CIVIL UNIONS, AND ALTERNATIVE RELATIONSHIPS: THE LAW TODAY (West, 2013)
- Co-Author, *Battered Immigrants and the Criminal Justice System*, and *Barriers to Accessing Services: The Importance of Advocates Accompanying Battered Immigrants Applying for Public Benefits*, in *Breaking Barriers: A Complete Guide to Legal Rights and Resources for Battered Immigrants*, NOW Legal Defense and Education Fund (2004)

PROFESSIONAL ASSOCIATIONS

- New York City Bar Association, Chair, LGBT Rights Committee
- American Bar Association Labor and Employment Section, Committee on Employment Rights and Responsibilities
- ABA Commission on Sexual Orientation and Gender Identity

BAR ADMISSIONS: New York; Massachusetts; District of Columbia (inactive); US Supreme Court; US District Courts, Southern and Eastern Districts of New York